

Modern Slavery Statement

Prestige Network is a provider of Translation, Interpreting, Language Consultancy and Communication services operating within the UK.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

We have zero tolerance to slavery and human trafficking and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

To ensure all those in our supply chain and contractors comply with our values clauses are included in Supplier Agreements requiring compliance with anti-slavery measures.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide online training to our staff. All employees have a responsibility for implementing our values when dealing with clients, each other and with partners: acting honestly, fairly and with dignity. We are committed to equality of opportunity and value diversity within our workforce; with employees showing respect for others irrespective of their culture, background, age, or any other protected characteristic.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. These policies include Equal Opportunities Policy, Corporate Social Responsibility, Health & Safety Policy, and Whistle Blowing Policy. We review our workplace policies and procedures at least once per year and at such other times as required, to assess their effectiveness in identifying and tackling modern slavery issues.

Signed:

Shawn Khorassani, CEO 10th December 2024